



ATTENTION ARMAGUARD

MEMBERS!

TWU QLD
Rank-and-file Strength

WHAT'S HAPPENING?

After **six meetings** with management, your member lead TWU bargaining committee have decided that it is time to make the next step and apply for a **Protected Industrial Action Ballot.**

While some progress has been made there are still many outstanding issues.

Below are the top five reasons.

PROTECTING WHAT WE HAVE! - 20 MIN SMOKO

It has been practice that originated from when old awards had a 10 minute break in the morning and the afternoon and has been a continued practice. Management representatives assert that because its not explicitly stated in the EBA that they want to take it away and to date have not agreed to have it written in your agreement.

PROTECTING WHAT WE HAVE! - LUNCH IN TRUCK

Management representatives assert that because workers are not required to have lunch in truck **they are not required to pay it.**

FIGHTING FOR A FAIR DEAL!

Management representatives have repeatedly stuck to their position of a **1.5% wage increase**

LOCKING IN YOUR JOB SECURITY!

The company have **refused to include a clause** that ensures that Armaguard work is offered to Armaguard employees first, **before it's offered to dual contractors or Point to Point workers.**

THINKING ABOUT THE FUTURE!

The TWU have made a claim to **increase redundancy entitlements.** There are major changes coming through the Cash-in-Transit industry and while your TWU can't predict the future we want to ensure that if in the worst-case scenario you are made redundant that **your payment will assist you through the tough times.**

IMPORTANT BALLOT INFORMATION

MAKE YOUR VOTE COUNT!

Information from the Australian Electoral Commission

Eligibility to vote

An employee is eligible to have their name included on the roll of voters for the protected action ballot **if the employee will be covered by the proposed enterprise agreement to which the ballot relates, and has Transport Workers' Union of Australia as their bargaining representative.**

Are you on the roll of voters?

If you believe you are entitled to vote in the proposed ballot and wish to confirm whether your name is included on the roll of voters, you should contact the Returning Officer **prior to 5.00pm on Friday 26th February 2016** to confirm your status. Additions to the roll of voters can be made up until this time.

Ballot timetable

Members will start receiving ballot papers after Monday, 29/02/16. As soon as you receive that ballot paper, put an (X) in the box next to the Yes for all questions.

Then sign the declaration, put your ballot in the envelopes provided and pop in into the mail or bring it into your delegate to for postage.

If you have not received your ballot by Monday, 7/03/16 call the Australian Electoral Commission returning officer Peta Cooper on 5452 7784 to issue you a new one.

Members will have until Friday, 11/03/16 to have their vote in the mail.

Need more information?

If you have any questions contact your member-lead TWU bargaining committee.

Brisbane:

Mick Green - 0418 796 814

Russel Humpherys - 0411 052 065

Nathan Smythe - 0408 258 804

Gold Coast:

Dennis Baker - 0413 519 429

Martin Trama - 0432 908 739

Sunshine Coast:

Richard Garwood - 0427 876 817

North Queensland:

Ian Balnaves - 0487 240 510

TWU Cash-In-Transit Coordinator: Troy Fernandez - 0411 875 909

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